



Agenda Packet

Governor
Arnold Schwarzenegger

Executive Director
Barbara Halsey

Thursday, December 16,
1:00 p.m.—4:00 p.m..

Courtyard by Marriott
Sacramento, California



CALIFORNIA WORKFORCE INVESTMENT BOARD MEETING NOTICE

**December 16, 2010
1:00 p.m. to 4:00 p.m.**

**Courtyard by Marriot
1782 Tribute Road
Sacramento, CA 95815**



Arnold
Schwarzenegger
Governor

Barbara Halsey
Director

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Update – Labor and Workforce Development Agency Report**
- 3. Update – Executive Director's Report**
- 4. Action**
 - a. Approval of August 17, 2010 State Board Meeting Summary
 - b. Approval of Recommendation for Local Board Recertification
A biennial requirement to review each local workforce investment area's performance, ensure local board composition requirements are met and grant approval to operate for an additional 2 year period.
- 5. Update – Committee and Industry Council Reports**
 - a. Green Collar Jobs Council
 - b. Issues and Policy Committee
 - c. Health Workforce Development Council
- 6. Information Presentation – California Integrated Service Delivery Evaluation Report**
 - *Richard W. Moore, Ph.D.*, The College of Business and Economics, California State University, Northridge
- 7. Public Comment**
- 8. Other Business**

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Investment Board staff at (916) 324-3425 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Investment Board website at <http://www.cwib.ca.gov> or contact Daniel Patterson for additional information. Meeting materials for the public will be available at the meeting location.

- 1. Welcome and Opening Remarks**
- 2. Update: Labor and Workforce Development Agency Report**
- 3. Update: Executive Director's Report**

Action:

- a) Approval of August 17, 2010 State Board Meeting Summary**
- b) Approval of Recommendation for Local Board Recertification**

**California Workforce Investment Board
Meeting Summary
Tuesday, August 17, 2010**

The California Workforce Investment Board meeting was held from 1:00 pm to 4:00 pm at the California State University, Sacramento Alumni Center in Sacramento, CA.

Members present:

Jaime Fall for
Secretary Victoria Bradshaw
Jamil Dada, Acting Chair
Barbara Halsey
Barry Sedlik
Peter Barth for
Secretary Kimberly Belshé
Kenneth Burt
Peter Cooper for Art Pulaski
Daniel Enz for Wilmer Amina Carter

Michael Evashenk for Patrick Henning
Victor Franco
Jose Millan for Jack Scott
Elvin Moon
Pete Parra
Alma Perez for Senator Desaulnier
Richard Rubin
Jeremy Smith for Bob Balgenorth
Audrey Taylor
Willie Washington

Members Absent:

Dale E. Bonner
Louis Franchimon
Kathleen Milnes
Edward Munoz
Mayor Miguel A. Pulido

Senator Denise Ducheny
Faye Huang
Assembly-member Sandre Swanson
Jack O'Connell
Arturo Rodriguez

1. Welcome and Opening Remarks

The Acting Board Chair Jamil Dada thanked attendees, speakers, and public for coming and provided a brief overview of the agenda.

2. Update – Labor and Workforce Development Agency Report

Jaime Fall gave the Labor and Workforce Development Agency (LWDA) report. Mr. Fall stated that LWDA is waiting for a State budget to release any new Requests for Proposal (RFP), but until a budget is signed, there is not much action taking place. There are, however, some good reports regarding California's expenditure of the American Recovery and Reinvestment Act (ARRA) funding during the latest quarter. These reports are available at www.recovery.ca.gov.

3. Executive Director's Report

Ms. Halsey introduced the Annual Report for Program Year 2009-2010 and thanked staff for their work in putting together the report.

She also gave an overview of the health care reform planning grant for which the California Workforce Investment Board (CWIB), along with the Office of Statewide Health Planning and Development (OSHPD) and the Employment Development Department (EDD), has applied. The grant is for \$150,000 and will make the State eligible for additional implementation funding health care reform progresses.

Ms. Halsey cited a report provided by Lynora Sisk at EDD regarding the Clean Energy Workforce Training Program (CEWTP). The report states that there have been 2,000 participants enrolled in various green training programs. Some participants are being recruited for jobs before training ends.

Ms. Halsey also gave a background description and update of the State Energy Sector Partnership (SESP) and Regional Industry Clusters of Opportunity (RICO) grants and their grantees.

Finally, Ms. Halsey reported on the Department of Labor's approval of California's one-year State Plan extension, including existing waiver extensions and approval of two new waivers. The two new waivers are:

- Waiver of WIA Section 101(31)(B) to increase the employer reimbursement for on-the-job training.
- Waiver of WIA Section 134(a)(1)(A) to permit a portion of the funds reserved for rapid response activities to be used for incumbent worker training.

At this point, Mr. Dada took the opportunity to thank Governor Schwarzenegger for his great work and vision in recent projects and job creation initiatives. Mr. Dada cited the groundbreaking of a Skechers North American [LEED](#)-certified distribution center in Moreno Valley. The distribution center will be 1.5 million square feet, producing 1,200 jobs in its first phase and 900 additional jobs in its second phase. Also, there has been a groundbreaking of a 200 acre medical facility at March Air Reserve Base. The complex will produce 9,000 construction jobs in the next two to three years, then 7,000 other jobs in the next five to ten years.

4. Action

a. Approval of May 19, 2010 State Board Meeting Summary

A member made a motion to approve the meeting summary. Mr. Parra seconded the motion and the summary was approved unanimously.

b. Approval of Annual Report for Program Year 2009-2010

Ms. Halsey gave an overview of the Annual Report, with changes in funding, impact of ARRA, and various workforce events in California during the last year.

Some comments and recommendations were made by members, which will be incorporated into the report. A request was made to provide additional time for review of the document. Ms. Halsey stressed that the approval action should be taken at the current meeting.

Mr. Rubin made a motion to approve the Annual Report, Mr. Parra seconded the motion and the Annual Report was approved unanimously.

c. Ratification of the Chairman's creation of the Health Workforce Council as a State Board Special Committee.

Mr. Dada gave an introduction of the action item and asked Ms. Halsey to give a history of the proposed council.

Ms. Halsey gave an overview of the history leading up to the proposal for the council including its primary partners, grant possibilities, membership makeup, and implementation guidelines. (See slideshow)

Dr. Carlisle gave an overview of the [Office of Statewide Health Planning and Development](#), its roles and responsibilities. He also explained Title V of the Patient Protection and Affordable Care Act (PPACA).

Ms. Halsey explained the role of the Health Workforce Development Council. She also informed the Board of the planning grant of \$150,000 which is available from the Federal government to start the planning work needed. There is a match requirement of at least 15 percent for this grant, and the CWIB has identified \$150,000 from its budget, bringing the total amount of funds available for the council to \$300,000. The Federal government will inform grantees whether or not they have been selected by September 30, 2010.

The Council will follow the model of the Green Collar Jobs Council in bringing together public and private partners, guiding the future of health care policy, examining proven strategies, guiding development and maturation of regional health care workforce partnerships, connecting regional partnerships, informing partners of priorities for policies, planning, and programs. The Council will seek expertise from multi- sector representatives.

Ms. Halsey also explained the recommended membership of the Council, based on the requirements of the planning grant and other GCJC examples.

Mr. Dada introduced Audrey Taylor as the Chair of the new Health Workforce Council.

Mr. Parra, Mr. Barth and Ms. Halsey discussed the timeline and activities the Council will complete, with requirements for the planning grant and subsequent implementation grants. It was also brought up that this is a monumental undertaking and licensing procedures are important. Coordination with the Department of Consumer Affairs, with all its licensing boards, will be important.

Mr. Dada made the motion to approve the creation of the Health Workforce Council. Mr. Rubin seconded the motion. The creation of the Council was approved unanimously.

d. Receive the reports and approve recommendations of the Board's Special Committees

1. Green Collar Jobs Council – Hear and accept the report of the Council.

Mr. Sedlik referred to the Council report provided in the agenda and added that there is work on a master plan in development.

2. Issues and Policy Committee – Hear and accept the report and recommendations of the Committee on the Eligible Training Provider Waiver Request and the Incumbent Worker Training Waiver Policy.

Committee Vice-Chair Mr. Franco gave an overview of the work the Committee has done to date, referred the State Board to the Committee report for more detail, and introduced three items for approval.

Mr. Cooper commented that the ETPL does not have criteria for standards and placement requirements from providers. He stated that these standards should be considered by the State before approval. He also suggested that the Board establish criteria for approval of providers at the State and local level and not just leave it to individual areas to decide on their own, and questioned whether a provider with no placement data can be approved

Mr. O'Neal explained the process of provider application to a local board, and how their process and approval leads to the listing of the provider on the statewide list.

Ms. Halsey provided some background regarding local perspective of the ETPL. She noted that local areas are responsible for choosing providers which do have good outcomes and work well with participants. If a provider is not working properly, the local area should not be working with them.

Mr. Millan and other Board members questioned the language of the waiver, specifically whether it applies to non-profits and/or only institutions providing apprenticeship programs.

Mr. Daniel Patterson, staff to the Board, explained the WIA section applicable to the waiver, the intent of the waiver, and clarified the types of providers the waiver would affect.

Ms. Taylor made a motion to approve the waiver request and Committee items, Mr. Sedlik seconded the motion, and the items were approved with one nay vote by Mr. Cooper regarding the ETPL waiver.

5. Information Presentation – Information and Communications Technology Digital Literacy Action Plan.

Mr. Bill Maile, Director of Communications, [Office of the State Chief Information Officer](#) and Ms. Sunne Mc Peak, President and CEO of [California Emerging Technology Fund](#) gave an overview of their work, partnering and funding opportunities, and an overview of the [National Broadband Plan](#). Please refer to their respective slideshows for more information by clicking [here](#).

Mr. Parra and presenters discussed and clarified the source of the data presented, definitions, and methodology.

6. Public Comment

Mr. William Bronston, MD, gave an overview of the [California Digital Arts Studio Partnership](#). He explained his involvement in the project, partnering and funding opportunities, and stressed the importance of recognizing that today's youth is critical in the creation of a highly skilled workforce.

Mr. John Delmatier of [Proteus, Inc.](#) submitted a comment request but declined to comment in the interest of time.

Mr. Rubin introduced an article he shared with Board members and stressed the importance of convening a delegation to travel to Washington, D.C. to advocate for the workforce challenges and opportunities facing California.

7. Other Business

There was no other business. The meeting was adjourned.

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION**

Attachment B

Local Area	Full Recertification	Conditional Recertification	Specific Condition(s)	Deadline (Date)
Alameda County	√			
Anaheim City	√			
Contra Costa County		√	9 business vacancies which, once filled, will require 3 additional Labor members (currently compliant). 1 CBO pending approval. One Economic Development position, the other vacant since 8/09 – with new leadership it's anticipated the seat will be filled in early 2011. 14 total vacancies, of which 5 are pending appointment.	With new leadership at the Local Area, anticipate vacancies to be refilled early 2011.
Foothill Employment & Training Consortium	√			
Fresno County	√			
Golden Sierra Consortium	√			
Humboldt County	√			
Imperial County	√			
Kern/Inyo/Mono Consortium	√			
Kings County	√			
Los Angeles City	√			
Los Angeles County	√			
Pacific Gateway (formerly Long Beach)	√			
Madera County	√			
Marin County	√			
Mendocino County	√			
Merced County	√			

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION**

Attachment B

Local Area	Full Recertification	Conditional Recertification	Specific Condition(s)	Deadline (Date)
Mother Lode Consortium	√			
Monterey County	√		.	
Napa County	√			They plan to fill the positions by 12/31/10
North Central Counties Consortium	√			
Northern Rural Training & Employment Consortium	√			
Northern Valley Job Training Consortium	√			
Oakland City		√	Major changes. New Mayor coming on board, most terms expired but reappointments will be made, WIB Chair's (signatory) term not renewed, new WIB Chair just nominated and approved (by majority), new LWIA Executive Director appointment pending. Didn't receive Mandated Functions documents. PY 2009-10 Local Plan Mod still not received	Hopefully, once the new LWIA Executive Director and Mayor are in place at the beginning of 2011.
Orange County	√			
Richmond City	√			
Riverside County	√			
Sacramento Employment Training Agency	√			
Santa Ana City	√			
Santa Barbara County	√			
San Benito County		√	San Benito is under represented by 4 business members, 3 Labor members, and 1 Ault & Literacy member. These should be easily fixed with aggressive recruitment.	

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION**

Attachment B

Local Area	Full Recertification	Conditional Recertification	Specific Conditions	Deadline (Date)
San Bernardino City	√			
San Bernardino County	√			
South Bay	√			.
Santa Cruz County	√			
San Diego Workforce Partnership		√	Business represented at 32%, Labor at 6%	Local area indicates attempt to fill vacancies is ongoing. Estimate all business vacancies will be filled by June 2011.
SELACO	√			
San Francisco	√			
San Joaquin County	√			
San Jose/Silicon Valley	√			
San Luis Obispo County	√			
San Mateo County		√	San Mateo has three partner vacancies, that when filled will require additional business members to maintain a majority. Also, as the membership expands, the labor requirement will increase to 6. Currently San Mateo has 4 labor representatives.	

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION**

Attachment B

Local Area	Full Recertification	Conditional Recertification	Specific Conditions	Deadline (Date)
Solano County	√			
Sonoma County	√			
Stanislaus County	√			
Tulare County	√			
Verdugo Consortium	√			
Ventura County	√			
Yolo County	√			

Certification of Local Workforce Investment Boards

Action Requested

Approve certification of 44 Local Workforce Investment Boards (Local Boards) and conditional certification to 5 Local Boards for a two year period (January 1, 2011 through December 31, 2012).

Background

Section 117 (c)(2) provides that the Governor shall certify one Local Board for each Local Workforce Investment Area (Local Area) once every two years. The Governor's recertification policy, as recommended by the State Board, is to recertify Local Boards:

...for two years based upon meeting the membership criteria, as described in the Workforce Investment Act Section 117, and its designated Local Workforce Investment Area achieving 80% or higher in at least 8 of 9 locally negotiated performance measures.

Performance Summary

All 49 Local Areas successfully achieved the required performance levels for two consecutive years according to the standards outlined in the State Board's non-performance policy.

Local Workforce Investment Board Composition

The WIA Section 117 (b)(2)(A) specifies the required Local Board composition. As the WIA administrative entity, the Employment Development Department (EDD) posted Directive WSD10-9 dated September 29, 2010, requiring that Local Boards submit current membership lists and other information for State review, as part of their formal request for certification.

The EDD has completed their analysis of all the Local Boards recertification applications and indicates that all Local Boards are making concerted efforts to meet the federal membership requirements and the additional 15 percent membership requirement for labor organization representation as mandated by California's Workforce Training Act (SB 293). Based upon this analysis, 44 of the 49 Local Boards met the Federal and State membership requirements. The spreadsheet showing these recommendations is included as Attachment 1.

The remaining 5 Local Boards are recommended to receive conditional certification pending conformity with the local board membership requirements. Updates on this activity will be ongoing and presented to the Board at their next scheduled meeting.

Item 5

Update: State Board's Special Committees

- 1. Green Collar Jobs Council**
Barry Sedlik, Chair
- 2. Issues and Policy Committee**
Ed Munoz, Chair
- 3. Health Workforce Development Council**
Audrey Taylor, Chair

Item 6

**Information Presentation -- Integrated Services Delivery
Evaluation, Phase I**

Richard Moore, Ph.D.
The College of Business and Economics
California State University, Northridge

In January 2010 the California Workforce Investment Board (State Board) contracted with researchers at California State University, Northridge to evaluate the —Integrated Service Delivery (ISD) initiative. This initiative was designed to integrate the work of local Workforce Investment Act Programs with Wagner-Peyser programs inside California OneStops. At the time this study began 12 local WIA areas had joined the program and integrated their programs in the 2008-09. The sites, which were called Learning Labs, were halfway through their second year of operation as ISD sites when our work began.

The evaluation project has two phases. In Phase I a formative evaluation of the program examines the implementation of ISD, and in Phase II a summative evaluation of the program will measure ISD's impact. This report provides the results of the formative evaluation which consisted of in-depth case studies of four ISD sites or Learning Labs.

Formative evaluations are not designed to judge the effectiveness of a program. Rather, the evaluations collect objective data on the implementation of a program, to provide prompt feedback to program operators about their work, identify best practices as well as bottlenecks and barriers to successful implementation. In short, formative evaluations document implementation to improve current implementation and capture lessons learned for future implementation efforts.

In this report, we begin with a brief overview of the purpose and design of the Integrated Service Delivery Initiative. Then we describe our evaluation approach. This is followed by four detailed case study reports. In a separate chapter we review issues with data systems related to the initiative. Finally, we conclude with our analysis of the lessons learned from the four cases, which we frame as critical success factors and barriers to success that emerged in the cases.

The full report can be found on the State Board's website at www.cwib.ca.gov

Item 7
Public Comment

Item 8
Other Business

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION - 2010**

Local Area	Labor Representation Percentage	Details on whether “due diligence” has been demonstrated
Alameda County	14.29%	<p>Alameda calculated the labor representation by taking the total LWIB members (35) and multiplying it by 15% (5.25 members), thus being under the assumption they were compliant with 5 labor representatives: Patti Castro's comments: “We took $15\% \times 35 = 5.25$. Please see page 13 of the Recertification document we submitted. No one questioned it in previous years.</p> <p>No we weren't searching for a 6th rep because we believe we've met the requirement. By the state's calculation, we'd be adding another two seats – labor and private sector just because of a difference in mathematical calculations. Both are valid.”</p>
Anaheim City	12%	All 3 labor rep. seats are filled; however, using 10% threshold as insufficient nominations received from labor fed.
Contra Costa County	13.33%	9 business vacancies which, once filled, will require 3 additional Labor members in order to be compliant. Currently, there are 4 Labor representatives on the LWIB and 30 active members which puts them at 13.33%. Contra Costa indicates that they are in an ongoing dialogue with the Central Labor Council regarding recommendations to fill these additional seats, one of which was vacated June 30, 2010. They anticipate filling these positions by early 2011.
Foothill Employment & Training Consortium	15.6%	All 5 labor rep. seats are filled.
Fresno County	12.8%	All 6 labor rep seats are filled.
Golden Sierra Consortium	Labor at 7.5%	The GSC LWIB includes 3 Labor Representative seats which is 11%. Historically, local labor federation has failed to make a sufficient number of nominations. Due to a recent resignation, GSC is currently actively recruiting to fill the 1 labor seat vacancy.

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION - 2010**

Local Area	Labor Representation Percentage	Details on whether “due diligence” has been demonstrated
Humboldt County	Labor at 14%	Insufficient number of nominations from local labor federation.
Imperial County	12 percent labor representation	There is one labor representative vacancy. Imperial is recruiting to fill the position.
Kern/Inyo/Mono Consortium		
Kings County		
Los Angeles City	15.7%	All labor seats filled.
Los Angeles County	11.9%	Two nominees to go before the Board of Supervisors for approval the end of January 2011.
Pacific Gateway (formerly Long Beach)	10.75%	There are 4 current labor reps with 3 additional vacancies, due to lack of nominations by either the County Labor Federation or through assistance by the State Labor Federation. Solid documentation is on file to show efforts to fill slots, and efforts are ongoing.
Madera County	12.5%	There are a total of 24 LWIB Members, 3 Labor reps, with only 1 Labor vacancy-currently recruiting.
Marin County	14%	There are 0 labor vacancies. And 2 business vacancies. Nomination committee is currently interviewing for these vacancies. They are reducing the board size by one position for Job Corp One stop partner due to non-participation
Mendocino County	Labor at 11 %	Insufficient number of nominations from local labor federation.
Merced County	15.15%	All 5 Labor seats are filled.
Mother Lode Consortium	17.85%	All 5 Labor seats are filled.
Monterey County		Monterey needs to fill 5 Business seats. This is an ongoing effort as turnover occurs. Generally, Monterey had sufficient Business representation, so this does not appear to be problematic.

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION - 2010**

Local Area	Labor Representation Percentage	Details on whether “due diligence” has been demonstrated
Napa County	14%	Need to fill 2 Labor positions, recruitment closes 12/01/10 and they will be filled by 12/31/10.
North Central Counties Consortium	Labor at 14%	The NCCC LWIB includes 5 Labor Representative seats which is 15%. However, one labor seat is vacant due to turnover. Considering that NCCC typically has full labor representation and is actively recruiting to fill this vacancy this is not seen as a concern.
Northern Rural Training & Employment Consortium	Labor at 13%	“NoRTEC has a large Workforce Investment Board (30) and will not add members to make it larger. The WIB and Governing Board believe having five (labor) members meets the intent of the law.”
Northern Valley Job Training Consortium		NOVA does not have 15% Labor, but indicates they did not get sufficient nominations. They also are short of the 10% threshold, so this needs an additional member.
Oakland City	15.55%	Major changes. New Mayor coming on board, most terms expired but reappointments will be made, WIB Chair's (signatory) term not renewed, new WIB Chair just nominated and approved (by majority), new LWIA Executive Director appointment pending. Didn't receive Mandated Functions documents. PY 2009-10 Local Plan Mod still not received. Once the revised Local Board Recertification documents are received, and provided that the changes do not impact the business and labor compliance, Oakland is currently at the 15% goal.
Orange County	14%	2 vacant labor rep. seats. One appointment to be filled in Feb; additional nomination requested.
Richmond City	14.3%	Regional Advisor has contacted Richmond and asked for explanation as to whether due diligence was conducted to obtain the 5 th member. Awaiting a response.
Riverside County	10.86%	
Sacramento Employment Training Agency	Labor at 15%	Local organized labor fully represented.

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION - 2010**

Local Area	Labor Representation Percentage	Details on whether “due diligence” has been demonstrated
Santa Ana City	14.3%	All 5 labor seats filled; insufficient nominations received.
Santa Barbara County	17%	
San Benito County		San Benito is under represented by 4 business members, 3 Labor members, and 1 Ault & Literacy member. These should be easily fixed with aggressive recruitment.
San Bernardino City	Labor at 11.63%	
San Bernardino County	Labor at 15%, Business at 51%	Vacancies are filled as they occur. One in Economic Develop. Agency.
South Bay	Labor at 10 percent	There is 10 percent labor representation (one vacancy). A VETS representative will be filled in 2011.
Santa Cruz County		Santa Cruz is under represented in Business (5), and labor (1). But, this appears to be normal board turnover and it should be fixed soon.
San Diego Workforce Partnership	Labor at 10% Business represented at 36%	Per e-mail of Dec. 6, 2010. LWIB added two more business reps. in Nov. 2010 bring percentage to 36%. Have three staff recruiting outstanding members and are communicating with several community members to determine availability. Anticipate open seats filled by March 2011
SELACO		

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION - 2010**

Local Area	Labor Representation Percentage	Details on whether “due diligence” has been demonstrated
San Francisco	11.76% with anticipated vacancies filled	San Francisco has 4 vacancies on the LWIB. There are also 2 Labor vacancies anticipated for fill mid 2011. Unfortunately only 2 fills will put them at 11.76%. Director has been contacted regarding the fact that they need 6, rather than 4 labor seats in order to become 15% compliant. This would, however, affect the business majority. Awaiting a reply. Mayor must approve all candidates before appointment. San Francisco's current Mayor is also the Lieutenant Governor-elect so the City is in flux until the Board of Supervisors elects an Interim Mayor and, subsequently, an election is conducted for a new Mayor. The Deputy Director indicates that they have a request in to the Labor Council for a roster of potential WIB members from Labor; however, no new appointments will be made until after January 2011.
San Joaquin County	15.38%	6 Labor seats - 1 Labor vacancy since 9/9/10 retirement. Labor Council is in process of nominating another individual to the WIB and vacancy will be filled by end of calendar year.
San Jose/Silicon Valley		San Jose is short one business member and three labor members. This will be fixed with aggressive recruitments.
San Luis Obispo County	Labor at 6%	The SLO LWIB includes 5 Labor Representative seats which would be 15%. Local labor federation has failed to make a sufficient number of nominations. Despite SLO's best efforts 3 labor seats remain vacant and are short of the 10% threshold.
San Mateo County		
Solano County	15.3%	
Sonoma County	12.7%	There are 3 labor vacancies. They have been unable to obtain nominations from their labor organizations, although they have reached out to them. They are in the process of recruiting for all vacancies. The vacancies are due to turn of agency staff. Their recruitment process is continuous throughout the year.

**LOCAL WORKFORCE INVESTMENT BOARDS
RECERTIFICATION - 2010**

Local Area	Labor Representation Percentage	Details on whether “due diligence” has been demonstrated
Stanislaus County	15.09%	All 8 Labor seats are filled.
Tulare County	15.62%	5 Labor seats with 1 vacancy.
Verdugo Consortium	16%	All labor seats filled.
Ventura County	14.3%	N.B. Local labor federation will not nominate more than 5 labor members letter on file.
Yolo County	Labor is at 10%	Sacramento Central Labor Council has failed to make a sufficient number of nominations. Yolo has documented due diligence that suggests it has attempted to recruit without much success and are at the acceptable 10% threshold.